



INTERNSHIP AGREEMENT

Resident: _____ **Date:** _____

The Internship program at Riverbank House is a vital component of our ability to provide affordable recovery support to men in need. Spiritual retreats around the world incorporate unpaid internships, housing, and a small stipend as one important pathway to full immersion in a retreat experience. Internships allow members to give back, to make responsible contribution, to stay productive and active, and to feel a sense of ownership in progress and experience.

Internships differ from participation in the daily chores or scheduled Service Work that is expected of everyone. An internship optimizes a community member’s particular talents, skills, and abilities while offering the opportunity to develop new skills, new interests, and new experience that may contribute to employment and careers beyond the community.

I, _____, understand that an internship is a vital component of the arrangement with Riverbank House that keeps my recovery support affordable, based on my specific circumstances. I agree to participate in the following schedule and allocation of internship work hours during my residency, as outlined below.

Days 61-90	8-10 hours of service work per week
Days 91-120	16-18 hours of service work per week (Grant)
Days 121-150*	16-18 hours of service work per week (Grant)
Days 151 and beyond*	18-30 hours of service work per week (Grant)

*Grant resident work can occur on weekends

Riverbank House reserves the right to merge this schedule and allocation of internship hours with my employment or vocational training.

Signature: _____ Date: _____

Staff: _____ Date: _____

8/24/17/kr/Intake/Internship Agreement